



Proclamation

Pride Month June 2023

Olympia School District Board of Directors of Olympia School District No. 111, Thurston County, Olympia, Washington, to declare support for Lesbian, Gay, Bisexual, Transgender, Queer, (Questioning), Intersex, Asexual, and (Agender) (LGBTQIA+) students, families and staff.

WHEREAS, our students, families, and staff have the right to be treated consistent with their gender identity and sexual orientation at school; and

WHEREAS, LGBTQIA+ students report higher rates of being bullied or harassed at school resulting in higher rates of dropout, academic failure, and disengagement; and

WHEREAS, LGBTQIA+ students in the Olympia School District are bright, brilliant youth engaged in self and social liberation in spite of this bullying and harassment; and

WHEREAS, bullying or harassment that targets a student based on their sexual orientation, gender identity or gender expression is discriminatory harassment;

WHEREAS, the District is committed to maintaining safe, healthy and welcoming learning environments for all members of our community including transgender and gender-expansive students; and

WHEREAS, the District is committed to a Whole Child and Whole Educator approach that involves partnerships across our schools and community in support of youth who identify as LGBTQIA+ and allies;

WHEREAS, the month of June is an opportunity to celebrate the narratives, identities, and contributions of those within the LGBTQIA+ community; and

WHEREAS, we recognize the struggle for equal rights continues today and are committed to expanded partnerships, policy reviews and updates, and opportunities to exercise learning courage that further our journey toward Gender-Inclusive Schools; and

WHEREAS, the greater Olympia community has been honoring and celebrating Capital City Pride since 1991; and

WHEREAS, by recognizing Pride Month we affirm that supportive school environments substantially improve the mental health and school engagement of LGBTQIA+ students; and

WHEREAS, our students have the right to engage in reflection and honest conversations in school communities on issues of social justice, equity, and the intersectionality of oppression and discrimination; and

WHEREAS, by recognizing Pride Month we reaffirm our commitment to a supportive environment that promotes trust, growth, and achievement for all students;



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Now, Therefore, be it RESOLVED that, the Board of Directors of Olympia School District No. 111, Thurston County, Olympia, Washington, endorses and encourages our community to participate in the Pride Month of June 2023;

BE IT FURTHER RESOLVED that, the Board calls on district staff to teach with the resources, and engage in professional learning, that further journey toward Gender-Inclusive Schools during the Month of June and all year long with lessons aligned with Washington State Learning Standards, Healthy Schools Washington, and OSPI Gender-Inclusive Schools, to realize Olympia School District's Student Outcome 4, which states "Our students will have the skills, knowledge and courage to identify and confront personal, systemic and societal bias."

Signed on the 25th day of May 2023

OLYMPIA SCHOOL DISTRICT NO. 111

Patrick Murphy, Superintendent

THURSTON COUNTY, WASHINGTON

Darcy Huffman, President and Director

Hilary Seidel, Vice-President and Director

Maria Flores, Director

Talauna Reed, Director

Scott Clifthorne, Director